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Vacancy for the position of Resident Granthi ji at Canning Vale Gurdwara, Perth, Western Australia

Waheguru Ji Ka Khalsa, Waheguru Ji Ki Fateh

16-2-2024

Applicants are invited from Australian Citizens or permanent resident or a suitably qualified person to fill the position of Resident Granthi Ji at Canning Vale Gurdwara Perth, Canning Vale. Candidates for the position shall meet following criteria, qualification, and experience(s):

Broad Functions

A **Granthi ji** serves as a spiritual counselor, religious minister, and leader within the Sikh community. Their responsibilities include providing spiritual guidance and performing ceremonies such as birth, baptism, and death rituals. They oversee Sri Guru Granth Sahib Ji Maharaj, its reading, interpretation, and propagation of its messages to the congregation. Granthis lead prayers, perform musical renditions, deliver discourses, and offer spiritual direction to the community. Additionally, they serve as teachers, instructing individuals of all ages in spiritual music and rhythms.

Qualification

Due to the varied nature of their work, Granthi ji is requiring multi-disciplinary training – particularly in Classical Music, Punjabi Arts and Literature and Philosophy.

A Granthi ji is expected to have the following educational, professional, spiritual and personal attributes.

Educational

Minimum Diploma in Vocal and Priest from reputable establishment

Proficient in Punjabi and English Language.

Professional Experiences

The ideal candidate for the role of Resident Granthi Ji should have a minimum of 8-10 years of experience as Granth Ji in Gurdwaras in India and worldwide. They must also possess a similar tenure in preaching according to the Gurmat Rehat Maryada issued by the Sri Akaal Takht Sahib. Additionally, they should have extensive experience in performing Gurbani Kirtan and teaching Gurbani Kirtan (Harmonium and Tabla) as required in all Gurdwaras.

Personal Attributes

The ideal candidate for the role of Resident Granthi Ji must be age between 30 and 50 years old, adhering to the Ghristi Jeevan lifestyle of marriage and family. They should uphold high moral standards, embodying values like sharing, service, commitment, empathy, and spirituality. A role model within the Sikh community, they must exhibit teamwork, inspiring and collaborating with volunteer service providers in Gurdwara projects and activities.

Spiritual Attributes

The **Granthi ji** must be an Amritdhari (Baptised) practising Sikh, as specified by the Gurmat Rehat Maryada. This ensures they can conduct ceremonies like Amrit Sanchar, Anand Karaj, Antam Sanskar, Naam Karan. They are expected to maintain a spiritual lifestyle, being Nitnemi (dedicated to daily prayers) and adhering to the Gurmat Rehat Maryada's guidelines issued by the Sri Akaal Takht Sahib.

DUTIES

With reference to the above functions, **A Granthi** typically performs the following duties at a Canning Vale Gurdwara.

- A. *Conduct and Lead* weekly Sunday *Diwans*. (Prayer Meetings). The Sunday Diwan Service typically begins at 6 am and concludes at about 2 pm. The Granthi recites Banees from the *Granth Sahib* such as the Amrit *Banees* and Sukhmani *Sahib*. The recitation of these prayers is followed typically by two hours of Gurmat Kirten during which he/she renders verses from the Sri Guru Granth Sahib Ji in the Original Ragas, Taalas and Musical Scores in which the Scripture is composed. The Granthi uses a musical instrument such as a harmonium, Mandolin, Sitar or Tanpura accompanied by a Tabla (rhythm) player to do the Kirten.
- B. Gurmat Katha This is typically a half hour sermon cum discourse, which is based on the messages of the Sri Guru Granth Sahib Ji. (Conduct in both Punjabi and English)
- C. Conduct Sanskars such as: Birth Ceremonies, Engagement Prayers, Wedding Ceremonies, Baptism (Amrit Sanchaar), Funerals, Ardas and other blessings.
- D. Support and/or Conduct Gurbani classes. These are Scripture study classes for adults and young adults.
- E. Support and/or Conduct Kirtan (Spiritual Music) and Tabla (Spiritual Rhythm) classes. These classes provide instruction in Gurmat Kirtan, Sangeet, Vocal and Tabla in order to allow members of the Sikh faith to appreciate the true nature of the content and style of the Scripture.
- F. Support Punjabi Classes. These classes allow children to learn the Punjabi Language as it is applied in the Scriptures.
- G. Conduct the Parkash (Opening of the Sri Guru Granth Sahib Ji) and Semapti (closing) prayers daily. The Prakash is to be done at dawn with recital of Japji Sahib and Semapti at dusk with recital of Rehras and Kirtan Sohela.
- H. Partake as an Akhand Pathi in Akhand Paths. These are 48-hour non-stop readings of the 1430 page Sri Guru Grant Sahib Ji and the Granthi leads 8-10 other members of the Congregations who each take turns lasting 1-2 hours.
- I. Provide spiritual counseling to members of the Sangat of the Gurdwara as and when necessary.
- J. Prepare Deg in the morning for Congregation and functions.

Interested candidates are invited to apply in writing, including providing their photos and a video link, to:

Manveer Singh,

SAWA Secretary 2023-2024

secretary@sikhwa.org.au

Candidates are requested to adhere to the following guidelines:

1. Address the criteria listed (in bold)
Qualification/ Educational (combined), Professional Experience, Personal Attributes, Spiritual Attributes and Duties. (Not more than 2 A4 pages)
2. Submit a resume and optional cover letter.
3. Provide current references.
4. Remuneration will be commensurate with experience and skills.

Late applications will not be accepted.

Application is open for period of 2 weeks from **16 Feb 2024 to 1 March 2024**

- Only Shortlisted candidates will be contacted for an interview.
- The successful candidate is expected to commence in their role by March / April 2024.