



SAWA PROPOSAL ON SPORTS & CULTURAL DEVELOPMENT PLAN 2025-2030

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PRESIDENT Foreword

SIKH ASSOOCIATION of WESTERN AUSTRALIA (SAWA)

boasts a rich legacy steeped in both sporting and cultural traditions. Its profound impact on the community extends far beyond mere numbers, encompassing vital pillars such as health advocacy, community cohesion and the nurturing of young talents.

As a founding member of SAWA, I have borne witness to its remarkable evolution from a modest gathering of seven Sikhs in 1956 to a thriving community of over 15,000 individuals spanning across Western Australia. This exponential growth stands as a testament to the unwavering dedication and tireless efforts of our members.

Throughout the decades, SAWA has played a pivotal role in fostering a sense of belonging and pride within the Sikh diaspora, while also serving as a beacon of cultural preservation.

From humble beings, the Association has emerged as a cornerstone of the Sikh community offering vital support networks, promoting physical and mental well being, and providing a platform for cultivation of young talents.

In the coming decades, the evolution of sports in Western Australia will be shaped by a mix of challenges and prospects. As the population continues to grow and diversity due to increase migrations, there arises a unique opportunity to foster sporting engagement, preserve cultural heritage and nurture talent for local and national teams.

With a burgeoning populace, there's a ripe opportunity to expand sports participation. This growth offers the potential to bolster membership in sporting clubs and teams across the region. Sports serve as a conduit for preserving cultural traditions among migrant communities. They provide a means for individuals to stay connected with their heritage while assimilating into broader community fabric. The expanding population pool presents an avenue for identifying and nurturing athletic talent. The talent pipeline can fortify clubs and serve as a vital resource for State and National teams.

The Sports and Cultural Development Plan not only aims to address the challenges and needs of the WA community but also present an opportunity to nurture a culture of care and support while fostering traditional music talent. This could potentially establish a Global Talent Centre in the Southern Hemisphere. By integrating sports and cultural initiatives within facilities and program, the plan offers holistic approach to strengthening our community's vibrant sporting and cultural landscape. The comprehensive strategy seeks to encourage participation, embrace diversity, promote adaption, and facilitate integration for greater benefit of the wider WA Community.

Concluding my Presidential note, I invite you to read through SAWA's proposal and let's embark into this journey.



Introduction

Sikh Association of Western Australia (SAWA) has a long rich sporting & cultural history. SAWA is also one of the founding partner in Australian National Sikh Sports & Cultural Council (ANSSACC) promoting integration, health and well being of our community.

Project Aim

The Sports & Cultural Development Plan seeks to assist in strategic planning and decision making in relation to the future provision, development and management of sport facilities. It also sets high-level strategies for club development and community wellbeing outcomes through sport participation programs. This aims to ensure that facilities, clubs and programs meet the needs and aspirations of the community.

To strategically integrate multi cultural sporting talents and promoting multi cultural tolerance from sporting and cultural view point.

Why prepare a Sports & Cultural Development Plan?

SAWA being a pioneer in Community Integration plays a major role in developing sport in particular at the community level. Some of the key reasons why this Plan has been developed include:

- Sport is an integral component of community health and wellbeing through assets, services and policies that support and promote organised participation in physical activity.
- Sport is a key part of community life, bringing people together and providing opportunities for social interaction.
- Providing a platform for Cultural development, preservation and integration into wider Western Australia Community

About the Plan

The Sports & Cultural Development Plan has been a thought plan to cater to wider Community in Western Australia.

While a 5-year timeframe s been identified, it is recommended that the plan is regularly monitored and reviewed as required.

This Plan is indeed to be flexible and to respond to changing trends, priorities, external funding opportunities and political climates.

Adopting and implementing this Plan will help enable wider Community to support and encourage healthy lifestyle through the strategic provision of high quality sporting facilities and service.

Scope

This Plan focuses on sport and cultural as described below:

"A human activity involving physical exertion and skill as the primary focus of the activity, with elements of competition where rules and patterns of behaviour governing the activity exist formally through organisations and is generally recognised as a sport."



TANGNEY MAP

2025 – 2030 Plan

SAWA is committed to provide benefits to patrons using the facility with the focus of community diversity, economy, conducive sporting environment.

The vision of the SAWA Plan is for:

'Environment that values its diverse community and embraces change through innovation, resilience and community leadership'

Strategic Alignment

The Sports & Cultural Development Plan primarily fits within the multicultural, contributing to a healthy, inclusive and cohesive community. The Plan will bode well with Shire's initiative and other cultural community.

Implementation and adoption of the Sports & Cultural Development Plan will support any Federal & State initiative in promoting mental wellbeing, promoting healthy wellbeing, community integration and building towards a tolerable multi cultural Community.



Picture of Outdoor Sporting facility is illustration of proposed plan only

Benefits of Sport & Cultural participation

Sport & Cultural participation provides a wide range of benefits to individuals and communities as identified through numerous universities and government research reports over many years. The benefits are outlined below:

Economy

- Creates employment opportunities
- Contributes to economic growth through investment, events and tourism
- Eases cost and pressure on the health system
- Promotes productivity through a healthy workforce and work/life balance



Prosperous
Connected
Growing

Community

- Contributes to social capital, bringing people together and providing opportunities for social interaction
- Creates opportunities for, and promotes, volunteering and networking
- Promotes an inclusive society by drawing together people of different races, religions, ages and cultures
- Reduces anti-social behaviour in the community through providing positive alternatives
- Fosters community pride and support
- Promotes healthy, active lifestyles and improves physical and mental health



Health
Inclusive
Cohesive

Environment

- Helps to sustain the environment through protecting open space
- Promotes active lifestyles including active modes of transport
- Enhances the use and efficiency of community infrastructure through adaptable and flexible design, shared use and reducing duplication
- Integrates short and long term environmental sustainability considerations into facility design



Distinctive
Adaptable
Sustainable

Placemaking

- Creates a strong sense of community through sporting clubs, cultural programs, events and networks
- Provides a sense of belonging, ownership and responsibility within community spaces
- Assists in place activation through bringing people together to participate or spectate in sports matches, training or events.



Belonging
Accessible
Creative

Leadership

- Empowers, inspires and motivates individuals
- Contributes to higher levels of self-esteem and self-worth
- Promotes fair, inclusive competition and achievement
- Creates new skills and opportunities such as team work and leadership



Strategic
Accountable
Engaged

Context: Sport in Australia

"Australians love sport. It is a defining characteristic of our national culture - one that is recognised across the world. In sport, Australia's diverse population discovers a shared identity. We come together to play sport at local ovals, fields, courts, parks and beaches. We flock to great stadiums around the country to watch the contest. We celebrate and exude national pride when our athletes represent us on the world stage."

Play.Sport.Australia, Australian Sports Commission

Sport is widely recognised as an integral part of Australian life. The Australian Government provides funding for sport as an investment in the community in terms of national pride, improved health, economic activity and stronger communities.

At the Federal level the Australian Sports Commission (ASC) is the government body responsible for getting more people participating and excelling in sport. It's done by delivering programs, providing financial support to National sporting organizations and building collaboration and effectiveness within the Australian sport sector.

Women in Sport

In 2010 the Australian Government announced its policy, *Australian Sport: The Pathway to Success*. A key element need to be address affecting women's participation in sport including is the lack of suitable facilities that cater for women's sport.

Kids in Sport

Kids in sports gain so much more than just physical fitness. Being part of a team or engaging in individual sports teaches them valuable life skills like teamwork, discipline, perseverance and leadership. It fosters friendships, boosts self-esteem and teaches them how to handle both victory and defeat gracefully. Plus, it's a fantastic way for them to release energy, stay healthy and develop lifelong habits of physical activity. Overall, sports can have a profoundly positive impact on a child's development and wellbeing.

Cultural Diversity in Sport

The Australian Government has a Multicultural Access and Equity Policy that aims to ensure that Australian Government programs and services meet the needs of all Australians, regardless of their cultural and linguistic backgrounds.

Given the strong representation of people from culturally and linguistically diverse backgrounds living in Western Australia there is a need to provide additional resources and focus in this area.

For example. Perth has a particularly high rate of population growth amongst Chinese and Indian communities. This resulting changes in sporting preferences and has contributed to growth in unstructured participation in traditionally structured sports (e.g. cricket, badminton, hockey, table tennis, kabaddi, etc).

Inclusion in Sport

The AC provides a spectrum for inclusive sport. Each section of the s is as important as the next, and ideally there would be programs for people with disability available to the community for all sections.



The Inclusion Spectrum (Image Source: Australian Sports Commission)

Global Trends in Sport

This Plan acknowledges the influence that global sporting 'megatrends' will likely have on the Australian sport sector in the coming years.

The following six megatrends have been identified by CSIRO's report entitled *The Future of Australian Sport (2013)*:



1. A Perfect Fit

There is increasing popularity of individualized sport and fitness activities such as yoga, gym, aerobics and jogging. Individual fitness pursuits allow people to align their fitness activities with their increasingly busy lifestyles.



2. From Extreme to Mainstream

'Adventure', 'Lifestyle', 'Extreme' and 'Alternative' sports are increasing in popularity, particularly among younger people. There is likely to be increased attraction to these forms of sport and recreation through generational change and growing awareness through online content.



3. Everybody's Game

Sports activities are increasingly being geared towards ageing and culturally diverse population. This will change both the types of sports we play and how we play them. There are indications that more Australians are embracing sport well into their old age. Australia is also becoming more culturally diverse with sports preferences changing as a result.



4. More than Sport

Government and companies are increasingly using sport to achieve their policy objectives. In particular sport is incorporated into policies that tackle a range of issues from childhood obesity through to community wellbeing. Local governments assorted with marginalised communities are also increasingly using sport as a social capital within their community.



5. New Wealth New Talent

Growth of Asian countries (in terms of both population and income) is creating a more competitive sporting arena for Australians, both on the sports field and in the sports business environmental. This could also potentially create new markets for sports television, sports tourism, sports equipment, services and events.



6. Tracksuit to Business Suit

Some sports are providing much higher salaries for elite athletes than others. Currently participation is trending towards sports with higher salaries at the elite level, placing pressure on sports that have less financial backing. Market pressures are also increasing community sporting clubs to become organizations with corporate structures and formal governance, a challenging task many. This trend is also seeing a raising cost of sport participation, creating a barrier for some members of the community.

Community Engagement

A key input into the preparation of this Plan was the engagement with stakeholders and community. This community en is yet to be performed.

Stage 1 Consultation

Stage 1 of the Consultation program comprised various engagement methods including:

- Online survey with sporting clubs
- Organise workshops with sporting clubs, to better understand their challenges and opportunities

Stage 2 Consultation - Draft Plan

Stage 2 consultation provided the Draft Sports & Cultural Development Plan to sports clubs, associations, and the wider community for further input and comment.

Additional consultation also can be undertaken in the future for specific projects recommended in the Plan.



Key Challenges

The following key challenges have been identified for sport development. These challenges considered and are addressed through various strategies identified below and outlined in the following section of this report.

Challenges for Sport & Cultural Development



Growing population and limited space / greenfield areas

With a growing population and continued urban development, it is vital to ensure that sport facilities are planned for now and into the future. This includes the need to obtain and zone appropriate areas of land to support new sport facility developments.



Cooperating and sharing facilities

To align with strategic direction and maximise use of resources, cooperation and collaboration is required between local governments, schools, clubs and participants for the shared use facilities.



Sustainability of facilities, clubs and programs

It is essential for sport service providers and users to ensure that facilities and clubs remain viable and are self-supporting. This encompasses financial, social and environmental sustainability.



Catering for emerging sports

Sport provision needs to be dynamic in order to adapt to changing demand. Participation and interest in sports can be influenced by a range of factors including cultural influences, trends and popular culture.



Providing for a diverse population

Organisations involved in sport need to proactively foster the integrity and values of inclusiveness which make a sport fundamentally part of Australian culture.

Challenges for Sport & Cultural Development



Health issues created by physical inactivity

The Chinese and Indian communities in general are more inactive than other communities such as Caucasians, Middle Eastern and African Australians. Increased participation in sport and other physical activities is needed to improve health outcomes.



Volunteer management and support

Volunteers are an invaluable resource to sport organizations. It is imperative that volunteers are effectively managed, supported and valued in their role.



Vision & Principles



Vision

The following vision has been formed and seeks to reflect the aspirations of the community in relation to planning for sport & cultural development:

"A diverse community that is supported and encouraged to lead active and healthy lifestyles through provision of a sustainably managed and fit-for-purpose network of quality sports facilities, clubs and programs."

Principles

The following principles have been developed to guide the development, future provision and management of sport. These incorporate directions of sporting bodies and Government (Federal, State and Local) policies and have been formulated through consultation with local sports clubs, elected members and community.



Principle 1 - Maximum Community Participation

- Sports facilities, clubs and programs offer a range of accessible sporting opportunities targeted to the needs of our diverse community and deliver associated health benefits to all people regardless of age, cultural background, socio-economic status or ability.
- Focus is primarily on delivering grassroots and local community based sports facilities, clubs and programs to maximize community participation and support pathways to elite sport.



Principle 2 - Sustainability

- Sports facilities, clubs and program effectively integrate long and short term economic, environmental, social and cultural considerations
- Sports facilities are strategically considered and aligned with Council strategies to meet current and future community needs and provide value-for-money



Principle 3 - Partnerships

- Collaborative approaches are used to plan, deliver and manage sports facilities and programs with community, government, sports clubs, sports associations, educational institutions and private sector
- Partnerships are utilised to achieve community outcomes beyond sport



Principle 4 - Working Together With Our Clubs & Community

- An inclusive sport culture is achieved through development programs, positive relationships and provision of facilities that support opportunities for all



Principle 5 - Placemaking

- Placemaking approaches are used to achieve quality places for sport & cultural that are based on best practice and informed by the community.

Strategies & Actions



Action Plan

The following tables detail the strategies and actions for Sport & Cultural development. The Three components of sport planning; facilities, clubs and programs, are addressed.

The Action Plan is intended to help guide and coordinate future activities while remaining flexible in order to adapt to dynamic influences such as community needs, funding opportunities and technological advances.

Actions, Priorities and Timeframes

In determining actions, priorities and timeframes a number of factors have been considered, including:

- Alignment with the **Vision and Principles** of this Plan
- Response to **community need** including consideration of consultation outcomes
- **Condition** of existing sports grounds and buildings, if opportunity arises
- Seek State Government is granting **20+ acres of Crown Land** for this purpose (preferably within Tangney Area)
- Investigation of **better use of existing assets** along with investment in new facilities and services that best meet community needs
- Provide **value for money**
- Need to be **flexible** to respond to new opportunities as they arise

The Action Plan provides the following broad timeframes:

- Short (2025 - 2027)
- Medium (2027 - 2030)
- Long (2030+)

The timeframes identified for the completion of each action is indicative only and should be regularly reviewed (e.g. annually) to ensure it meets the ongoing needs of the community. The timing is also flexible to respond to new opportunities, such as shared funding, as they arise.

The Sports & Cultural Development Plan is a 'living' document. Further actions will be developed as the plan is reviewed and in response to further consultation with clubs and the community and to take advantage of new opportunities as they arise.

Resources

The Action Plan provides the following indicative resource requirements:

- Low (L) \$0 – \$500,000
- Medium (M) \$500,000 – \$10,000,000
- High (H) \$10,000,000+

An estimate of the resources required to implement shall be developed once Crown land is secured. Figure above are broad indicative estimates and should be reviewed as projects progress.

There has been no financial commitment from Federal Government to implement this plan. SAWA developed this plan is to demonstrate there is great opportunity to bring various communities together, under the concept of Sports & Cultural.

Funding for sport development projects can also be sourced through various funding programs as outlined in the Funding Opportunities.

Partners

A range of partners have been identified who may be able to assist SAWA in spearheading this noble project.

Partners include (but not limited to):

- Federal Government
- State Government
- Private sector and developers
- Multi National Companies
- Various Community Groups including other Associations

Funding Opportunities

Funding programs often change and it is important to regularly review to get up to date details on funding guidelines and project eligibility.

Funding partners may include (but not limited to):

- Federal Government
- WA Government
- Shires
- Trust and Foundations
- Commercial and Private Sector Funding
- Cultural Bodies and Associations
- Sports Club

Strategies and Actions – Facilities

Overall Objective: Support the development of sustainable and fit-for-purpose facilities that optimise sports participation and meet the needs of our multi cultural community.

Strategy 1: Provide/investigate new facilities that meet the needs of the community

Western Australia especially Perth is experiencing strong population growth due to influx of new migrants. New developments will require access to the provision of high quality sporting facilities to enable the new residents to participate in a range of sporting pursuits, close to public transportation system.

Ref	Actions	Time frame	Partners	Resources
1.1	Deliver Indoor Multi Cultural Hub (2,164m ²) with new multi-indoor Badminton courts. This Indoor Multi Cultural (with sound system & performance lighting) shall be designed to cater following needs; i. 8 Indoor Badminton Courts, ii. Function Hall to cater for 500 with performance stage (to be largest in Southern Hemisphere), iii. Table Tennis, Yoga, Gymnastics	Short	State Gov(State Local Government Infrastructure Partnership) Multi Cultural bodies	\$3.5 Million project cost
1.2	Advocate for appropriate allocation of land/sites for sports activities within future ' greenfield ' development areas to deliver sport facilities that meet the needs of the population growth. This could include the development of a structure plan or land agreements that plan for appropriate sporting facility provision especially in Tangley electorate.	Short	WA State (with Federal support) Clubs	Existing staff
1.3	Establishment 1 synthetic soccer pitches (8,214m ²) and associated built facilities (e.g. lighting and boundary netting) with room facilities (combined with hockey facilities). This shall include poles, footings, luminaries and all associated electrical infrastructure such as switchboards, cables and control panels.	Short	State/ Federal Government	\$1.85 Million project cost
1.4	Establishment 2 Tennis Twin Court (1,100m ² x 2) 350 Lux – LED Luminaires (with 1 Netball Court and 1 Basketball Court). This shall include fence, poles, footings, luminaries and all associated electrical infrastructure such as switchboards, cables and control panels.	Short	Charities Organisation	\$0.75 Million project cost
1.5	Establishment 1 Hockey (Synthetic) pitch (6,700m ²) complete with earthworks, drainage, substrate, sand based (filled), including 3m runoff zone. This shall include fence, poles, footings, luminaries and all associated electrical infrastructure such as switchboards, cables and control panels.	Short	State/ Federal Government	\$1.65 Million project cost
1.6	Establishment 1 Cricket Field Natural Grass (27,125m ²) complete with earthworks, drainage, irrigation, grass finish, including 5m wide boundary. This shall include fence, poles, footings, luminaries and all associated electrical infrastructure such as switchboards, cables and control panels.	Long	State/ Federal Government	\$1.85 Million project cost
1.7	Club house with fit outs (500m ²), complete with bar, kitchen, dining area, change room, showers, and wash basins including unisex sanitary compartment.	Medium	Club, Private providers	\$1.8 Million project cost

1.8	Change room building (100m ²) – basic fit out (female friend design/un change room) for players only. 2x team change rooms, each with adjoining amenities i.e. showers, closet pan, wash basins and 2x accessible unisex sanitary compartment including shower.	Short	TBD	\$0.8 Million project cost
1.9	Automation booking system which include online booking platform, automated locks, lights.	Short	State Government	\$0.37 Million project cost
1.10	Office space (200m ²), which can utilize for office use or Gym facility, complete with cool/hot ventilation system, lights and security system (This facility will be leased out and proceed to be used for maintaining the facility)	Short	Council Sponsors	\$0.4 Million project cost
1.11	Administrative office space (80m ²), storage facility (50m ²) and handyman workshop (50m ²), complete with cool/hot ventilation system, lights, toilets and security system.	Short	State Government	\$0.2 Million project cost
1.12	Electrical power, water, gas and sewage connection into new facility from main header.	Short	State Government	\$0.3 Million project cost
1.13	Miscellaneous works i. Shade Structure i.e. Steel structure with shade cloth (10m x 6m) x 5 (60m ² - \$40,000) ii. Car parking – Open Carpark (per car space) – bitumen surfacing, line marking, kerb, drainage, nominal lighting. Includes Disable parking, drive away and access allowance. (Est \$7.5k for each car). iii. Concrete Path – 1.2m wide reinforced concrete path – broom finish (\$200 per metre)	Long	Council Sponsors	\$0.3 Million \$0.2 Million \$0.2 Million

Notes.

- Prices illustrated above are used and presented as estimates based on Queensland Government Sports and Recreation Facilities Cost.
- Prices are estimated only and subject to change based on market conditions and upon completion of design.

Strategy 2: Develop and adopt an equitable and sustainable approach to facility management and maintenance.

It is important to acknowledge, this facility will require general building maintenance and will be operated by volunteers (mainly from SAWA) and with limited resources. Large maintenance capital expenditure such as replacing synthetic grass would require assistance from State or Federal Government or local Council. Minor maintenance would be carried out from the contribution received from fees collected from using the facility.

There is also a need for experienced facility manager, other associations and clubs to continually develop and plan for the future including facility management practices.

Ref	Actions	Timeframe	Partners	Resources
2.1	Undertake a review of occupancy agreements (e.g. leases, licenses) including: • Consultation with Association, clubs, stakeholders and elected members; • Develop facility building maintenance plan; • Develop policies relating to fee charges for facilities to ensure equitable fees, charges and funding for sporting facilities; • Exploring opportunities for broader community access and use outside of normal usage times i.e. community functions; and • Ensuring lease arrangements clearly define responsibilities for management and maintenance of facilities.	Short	Associations Clubs	Low
2.2	Generally, consolidate buildings and limit the number of additional buildings added to site (e.g. storage shed/containers) and work with clubs regarding appropriate storage solutions.	TBD	Associations Clubs	Low
2.3	Develop Asset Management Plans, regularly audit facilities for compliance with relevant legislation, policies, standards and inclusive sport culture (e.g. risk management, Disability Discrimination Act, Australian Standards).	TBD	Associations Clubs	Low
2.4	Implement new technologies for 'smart' management and maintenance particularly in the areas of lighting (e.g. LED, automation/smart controllers) and irrigation (e.g. central control, moisture sensors).	TBD	Associations Clubs	Low
2.5	Develop system of field staff in best practice maintenance	TBD	Associations Clubs	Low
2.6	Support and encourage community sporting organisations to prepare strategic facility plans and integrate into wider plan. Consider the requirement for business/facility plans to be prepared and submitted by the lessee/club when seeking future facility leases and for major funding applications.	TBD	Associations Clubs	Low

Strategies and Actions – Clubs

Overall objective: Facilitate a strong and sustainable network of sports clubs which nurture sports participation across our diverse Western Australia community

Strategy 3: Assist sporting clubs in developing their volunteer base

Volunteers are the backbone of all community based sporting associations and clubs. Without volunteers, community level sport would not function effectively. Sporting volunteers are the largest section of the volunteer market and there is a need to recognize this major contribution to the community through positive social, health and economic impacts.

Ref	Actions	Timeframe	Partners	Resources
3.1	Liaise with Sport WA and Volunteering WA to facilitate the development of a volunteer recruitment database and information service for the sporting community.	Short	Clubs Sport WA Volunteering WA	Low
3.2	Develop an annual recognition event for sport volunteers (e.g. coaches and officials) and athletes.	Short	Clubs Volunteering WA	Low
3.3	Investigate opportunities to expand the current volunteer program to include sport clubs and associations.	Medium	Clubs Volunteering WA	Low

Strategy 4: Foster partnerships with sport clubs, associations, schools, Local Councils, state and federal governments to develop and provide sporting opportunities

The delivery of sport community is achieved through partnerships between all three levels of government (local, state and national), schools, sporting bodies, associations and clubs. Without these collaborative arrangements to plan and provide facilities, services and resourcing, sport would not exist in the format it does today.

These partnership arrangements need to be preserved and strengthened to ensure the ongoing development of sport in the City and collaboration with adjoining local government's and should continue to be pursued along with specific initiatives to strengthen and support vulnerable clubs and associations.

Ref	Actions	Timeframe	Partners	Resources
4.1	Facilitate Council-wide planning for sporting codes (e.g. Australian rules football, cricket netball, soccer) that supports a collaborative approach to enhance participation in sport.	TBD	Association Clubs	Low
4.2	Facilitate partnerships with national and state sporting bodies, private industry, government, non-government organisations and education bodies to enhance sports club development and participation.	TBD	Clubs, Private sector	Low
4.3	Local Governments to discuss and coordinate regional sport and recreation matters on at least an annual basis.	TBD	Neighbouring Council	Low
4.4	Encourage and assist unaffiliated clubs to join structured sporting associations.	TBD	Clubs	Low

Strategies and Actions – Programs

Overall objective: Facilitate opportunities to grow participation in sport and support community and player development through programs that promote active and healthy communities and deliver positive outcomes beyond sport.

Strategy 5: Develop inclusion programs and strategies to help address barriers and create opportunities for inactive and disadvantaged communities to participate in sport.

Inclusion is an important aspect of sport development within a Local Government. The benefits of sport should be achievable for all community members regardless of age, race, religion, gender or ability.

The region of **Tangley** is culturally diverse and Council recognises the benefits sport has in terms of bringing people together, providing opportunities for social interaction and fostering community pride.

Ref	Actions	Timeframe	Partners	Resources
5.1	Support clubs with low membership numbers to capitalise on new residential populations including growth areas.	TBD	Clubs	Low
5.2	Support and encourage the development of innovative/modified sports formats and participation programs (e.g. Netball, Beach Volley Ball).	TBD	Clubs,	Medium
5.3	Enhance opportunities for the community to access sporting facilities for casual/informal sport.	TBD	Clubs	Low
5.4	Adopt positive strategies for accommodating new and diverse communities (e.g. through connecting with existing clubs, sharing facilities and providing suitable facilities for growth in informal sports).	Ongoing	Clubs,	Low
5.5	Support sports participation initiatives that contribute to placemaking through activation of spaces.	Ongoing	Clubs	Low
5.6	Develop strategies and programs to partner with local schools to increase the connection between schools and local sporting clubs (e.g. pathways from schools to clubs).	Ongoing	Clubs Schools	Low



Outdoor Cricket illustrated as Opportunity

Strategy 6: Facilitate events, programs and services that encourage an active community and placemaking strategies.

All community members should be provided with the opportunity to participate in sporting activities and engaged in communities activities. Active minded people has a role to play in assisting and facilitating clubs and associations to deliver sport development programs and services specifically for high need groups.

Ref	Actions	Timeframe	Partners	Resources
6.1	Continue to assist Associations to provide community programs, services and events through community grant fundings, sharing of information and education/training opportunities.	TBD	Association, Clubs and Societies	Low
6.2	Facilitate and support Association, Clubs and Societies' programs and services that focus on inclusion and higher need groups including • Senior Citizens and Young people • Persons with a disability • Events, Exhibits and Ceremonies	TBD	Association, Clubs and Societies	Low
6.3	Explore opportunities to attract and promote non-mainstream and alternate sports to assist in increasing their profile and accessibility to the community.	TBD	Association, Clubs and Societies	Low



Indoor Events facility for everyone crossing all boundaries for greater Integration

Strategy 7: Develop a range of informative and innovative communication initiatives to keep the community engaged and informed about sporting opportunities.

Improving communication and relationships with the community and sporting stakeholders is a key part in successfully implementing this Plan. Providing relevant and timely information through various communication platforms (e.g. Internet, social media) is required on a regular basis.

Ref	Actions	Timeframe	Partners	Resources
7.1	Incorporate a webpage, dedicated to sport and that provides information on facility availability, training and events. Website booking and payment facility..	TBD	Association, Clubs and Societies	Low
7.2	Identify promote other media and new communication technologies that encourage greater participation in sport (e.g. apps, social, media, etc)..	TBD	Association, Clubs and Societies	Low
7.3	Develop and maintain a database of Association & clubs contact to support ongoing communication with clubs.	TBD	Association, Clubs and Societies	Low



Collaboration + Communication = Success

Strategy 8: Support local clubs and associations to improve player development and pathways for their sport.

Every Australian has a key role in the provision of local and regional community level sporting opportunities. State and higher level provision is typically provided for by State and Federal Government. Pathways to develop elite athletes commence at the local level and SAWA can play a significant role in the development of sporting athletes, officials and coaches with assistance from State and Federal.

Ref	Actions	Timeframe	Partners	Resources
8.1	Promote player development and pathway opportunities including programs for targeted population groups.	Ongoing	Clubs	Low
8.2	Work with and engage high profile athletes from Western Australia as ambassadors for local sport.	Ongoing	Clubs	Low
8.3	Partner with local sporting clubs and associations to improve training and playing environments that support player development.	Ongoing	Clubs	Low
8.4	Support opportunities to facilitate and increase excellence in coaching and officiating.	Ongoing	Clubs	Low
8.5	Support and assist our sporting clubs to deliver community and player development outcomes (e.g. Western Australia Sikhs Sport Club (WASSC) - refer below)	Medium	Clubs	Low



WASSC

Established in 2014 from just a Club, attracting novice players, it has grown and has been organising hockey tournaments for Juniors, Seniors and Women. Having been firmly entrenched in Sikh Community, with the stewardship from SAWA, this Club has grown and attracting new talents.

Few senior players from WASSC have been picked up to join WA State team for above 50 players. These seniors have dedicated enormous time & energy into developing younger talent while focusing on middle age players.

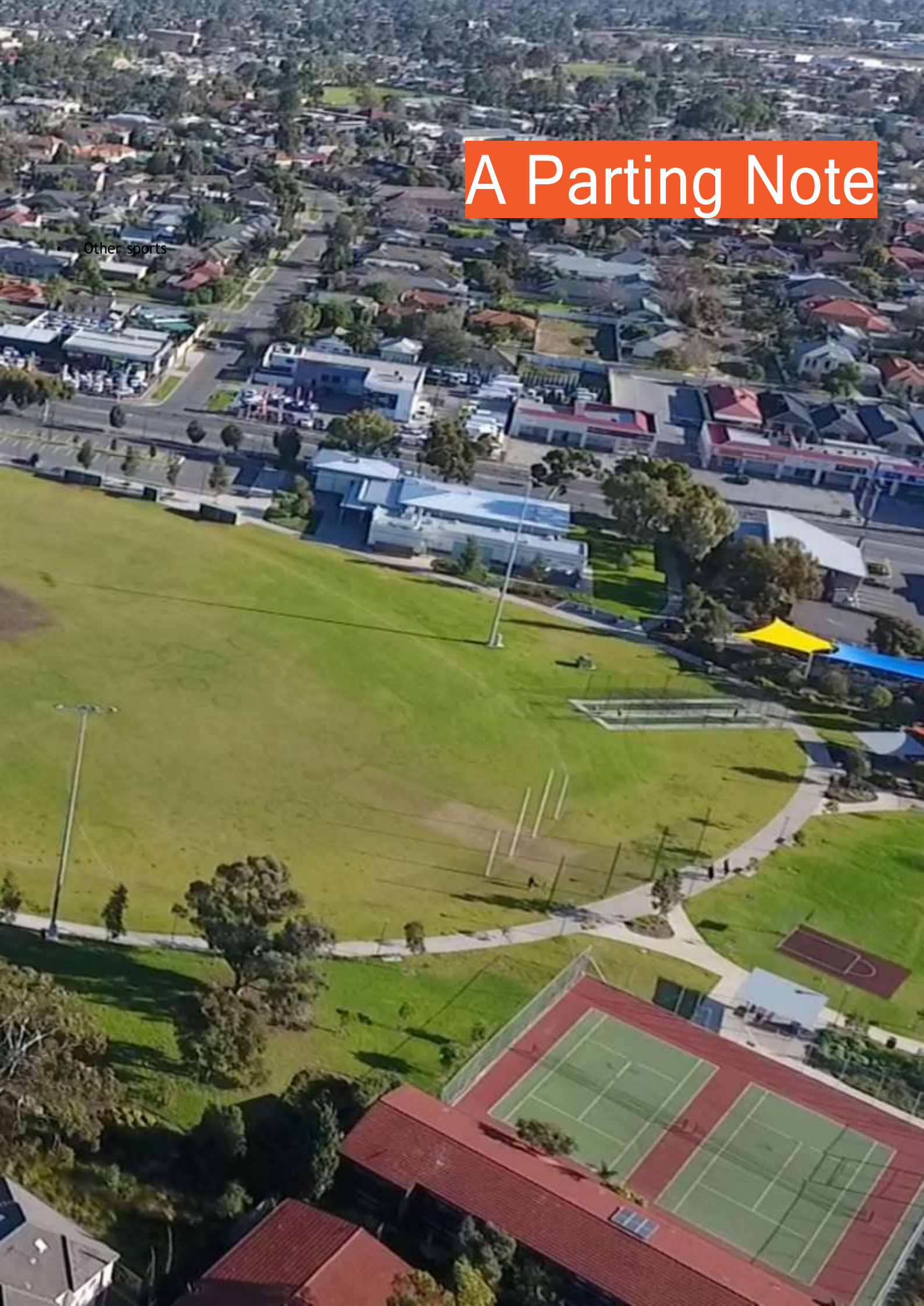
Hockey tournament held recently in April 2024 garnered significant success, drawing 19 teams from across Perth. The event has boasted an impressive audience, with over 300 attendees present to witness the thrilling matches.

Pictures Courtesy from WASSC



A Parting Note

- Other sports



As **SAWA** conclude this proposal for the development of our envisioned outdoor sporting facility, I extend my heartfelt appreciation for your thoughtful consideration for our ambitious project.

The prospect of creating a multifaceted sports hub complete with soccer field, hockey pitch, tennis court, netball, basketball facilities, cricket pitch and gym facility, as well as an indoor event hall, fills me with excitement and optimism. Together, we have a great opportunity to not only meet the needs of communities but also to cultivate a vibrant center for athleticism, recreation and camaraderie.

The comprehensive strategies outlined in this proposal reflect our commitment to excellence and inclusivity. By embracing, I am confident that we can create a facility that enriches the lives of individuals of all ages and ethnic backgrounds.

Should you require further details, wish to explore potential synergies or have any inquiries whatsoever, please do not hesitate to contact me or my Secretary. I eagerly anticipate the possibility of collaborating with you to turn this vision into reality and make a lasting positive impact on our **Western Australian community.**

Thank you for your time, consideration and unwavering dedication to our shared goals.

Sdr Harbhajan Singh Bejawn
Founding and President of SAWA
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SAWA was Established in Aug 1975

Communication Officer of SAWA
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